



Compassionate Leadership

The importance of engaging employees and their impact on organizational success

Where are you?
 ABOVE OR
 BELOW THE LINE



When it comes to inspiring people or inspiration, leaders make all the difference.

Dysfunctional leaders can destroy an engaging culture and wreak havoc on long-term performance. On the other hand, leaders who are authentic, who treat employees with dignity and inclusion, and who create space for teams to do their best work can – they inspire a workplace that transforms and propels their organization forward.



Using the latest research in collaboration with Dr. Brad Shuck of the University of Louisville, this evidence-based approach walks leaders through small changes that have a huge impact. BI WORLDWIDE supports the development of your leaders using these three key insights:



COMPASSIONATE LEADER INDEX

Dr. Shuck has developed this index to provide leaders with feedback about how well their behaviours align to the model. We provide feedback to leaders and those who support them via an online, 360 degree tool.

We aggregate results across a group of leaders to provide you with actionable insights in the ongoing development of leaders at your organization.



LEARNING MODULES

Each learning module is designed for leaders at all levels seeking to build a better place to work, retain their employees at higher levels, and provide opportunities for employees to be engaged and productive - everyday.

Here's what you'll learn about in this series:

- Introduction to Re-engaging Employee Engagement
- The Cumulative Effect
- The Principle of Reciprocity
- Dysfunctional Leaders
- Compassionate Leaders
- The Importance of Recognition

Individual coaching for executives is available, as well as train-the-trainer support for internal subject matter experts.



RECOGNITION

For BI WORLDWIDE clients who utilize our DayMaker or SalesMaker platforms, we can support budgets and badging to reinforce leader “above the line” behaviours. We can also offer tangible awards and branded merchandise to support this important culture change effort.